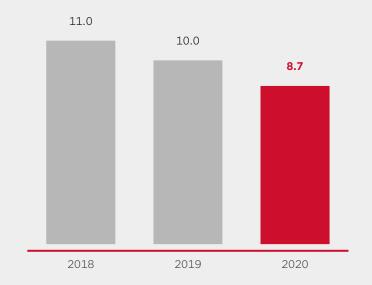
health & safety performance

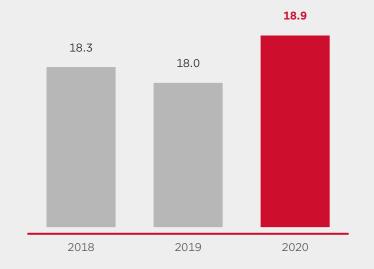


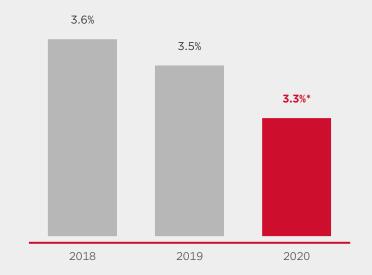
LTI frequency ratio

average days lost per LTI

absenteeism





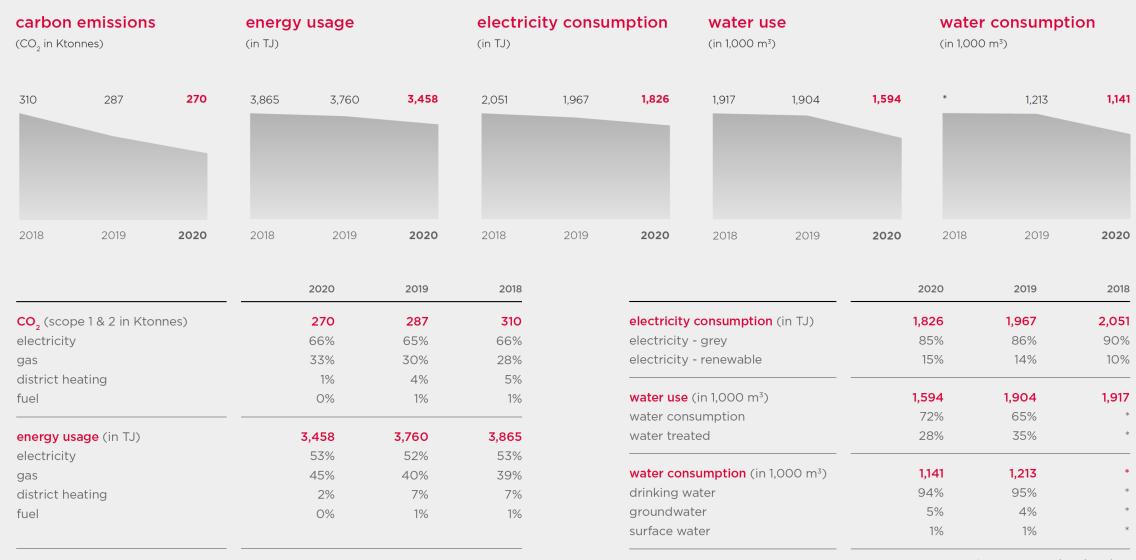


^{100%} coverage Aalberts entities

^{*} without COVID-19 related absenteeism

environmental performance





^{*} not measured at that time